

# Design of Search by Committees

Young Wu

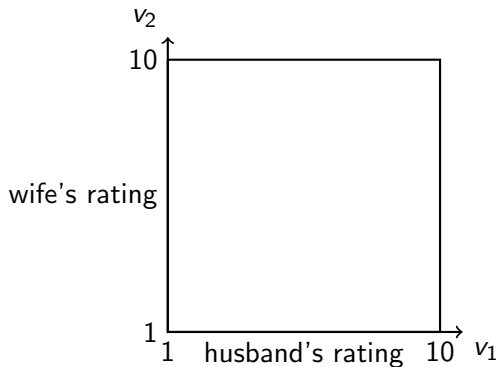
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# Story 1

## Couple's House

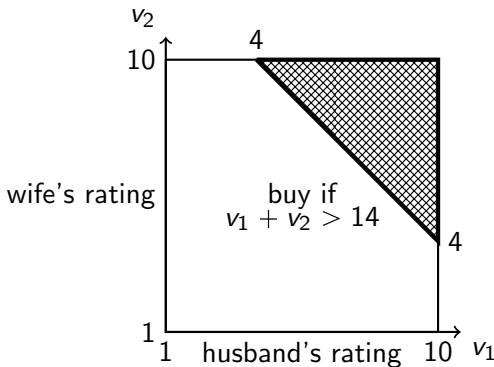
- A married couple looks for houses until they decide on purchasing one.
- The Canadian housing market is competitive and a house is gone before a new one becomes available.



# Story 1

## Couple's House, Example: Sum Rule

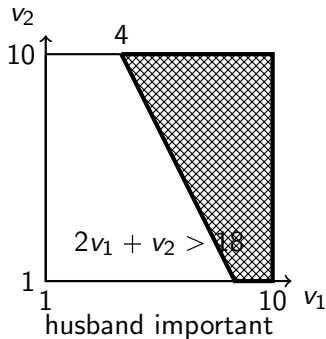
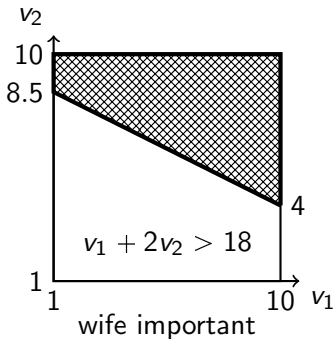
- A married couple looks for houses until they decide on purchasing one.
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# Story 1

## Couple's House, Example: Weighted Rules

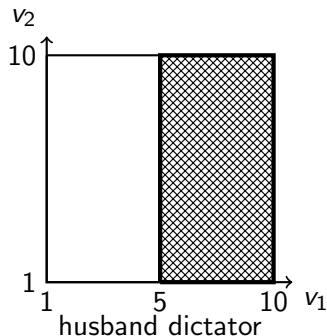
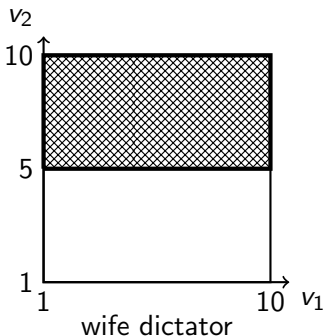
- A married couple looks for houses until they decide on purchasing one.
- The Canadian housing market is competitive and a house is gone before a new one becomes available.



# Story 1

## Couple's House, Example: Dictator Rules

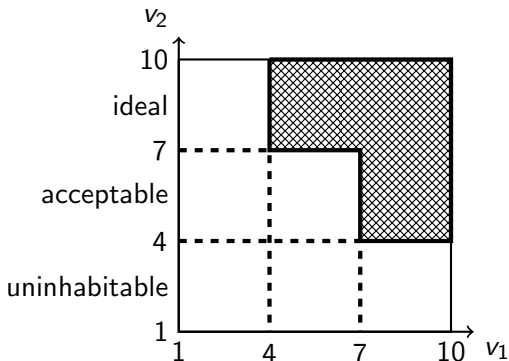
- A married couple looks for houses until they decide on purchasing one.
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# Story 1

## Couple's House, Example: Ternary Rule

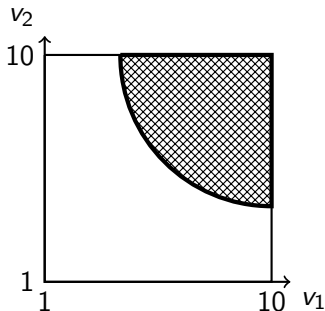
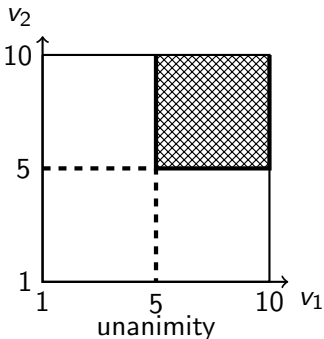
- A married couple looks for houses until they decide on purchasing one.
- The Canadian housing market is competitive and a house is gone before a new one becomes available.



## Story 2

### Committee Search, Example: Unanimity Rule

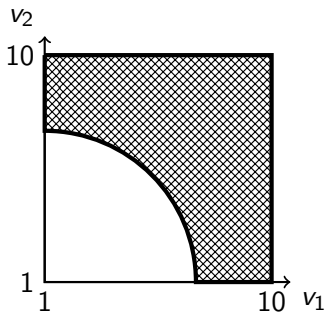
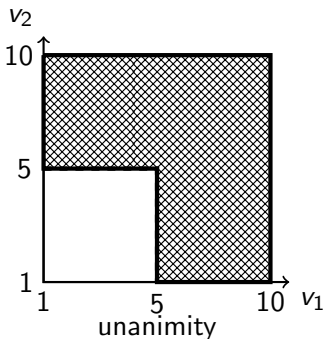
- A hiring committee receives job applications and conducts interviews until a position is filled.
- A decision is made right after each interview and is irreversible in small schools.



## Story 3

### Co-authors' Research, Example: Reverse Unanimity Rule

- Co-authors gain access to new data sets periodically.
- The authors have differing opinions on whether a data set can lead to interesting results.





# Problem

- Committee search problems that have
  - 1 sequential decision,
  - 2 irreversible decision,
  - 3 private value,
  - 4 public allocation, and
  - 5 no transfers.

# Question

- Agents face stopping problem.
- Principal implements stopping rules.
- Which decision rules are implementable (incentive compatible)?

# Answer

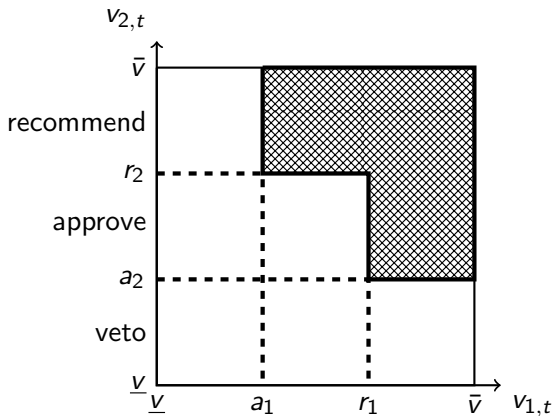
## Short Version

- Which allocation rules are implementable (incentive compatible)?
- 1 Many rules satisfy a simple sufficient and necessary monotonicity condition.
  - 2 All implementable rules are payoff-equivalent to randomization among ternary rules.

# Answer

## Short Version, Diagram

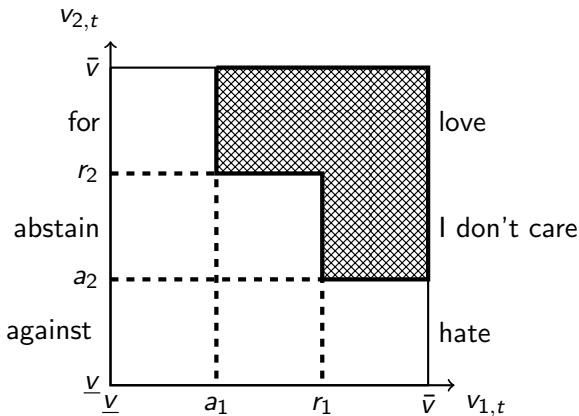
- Which allocation rules are implementable (incentive compatible)?



# Answer

## Short Version, Diagram, Other Labels

- Which allocation rules are implementable (incentive compatible)?



# Agent

- Agent  $i \in \{1, 2\}$  observes  $v_{i,t} \in [\underline{v}, \bar{v}]$  in period  $t$ .
- ①  $v_t$  are independent over time.
- ②  $v_{i,t}$  are possibly correlated between agents in each period.
- Agent  $i$  gets outside option  $v_i^*$  in period  $T + 1$ .

# Principal

- Principal designs the allocation  $q(v^t) \in \{0, 1\}$ , stop or continue, given
  - 1 the history of reports  $v^{t-1} = v_1, v_2, \dots, v_{t-1}$ , and
  - 2 the current report  $v_t$ .

# Implementability

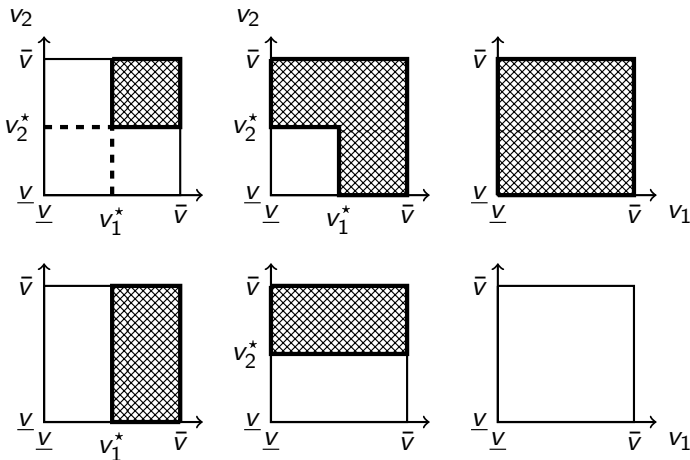
- Within-period ex-post incentive compatibility (wp-EPIC) is used.
- In every period, every agent prefers to report truthfully given everyone else's value.
- wp-EPIC is
  - 1 robust to private communication,
  - 2 robust to within period correlation,
  - 3 robust to beliefs of the agents, and
  - 4 tractable.



# Static Implementability

## Binary Mechanisms

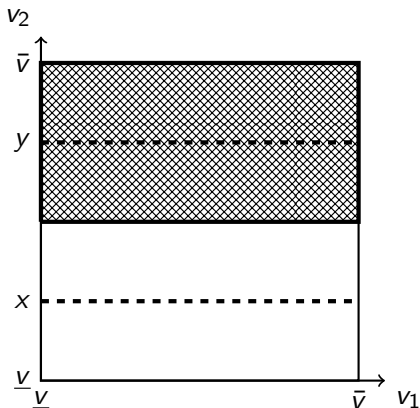
- There are six binary mechanisms: unanimity, reverse unanimity, 2 dictatorships, 2 constant mechanisms.



# Static Implementability

## Continuation Value, Constant

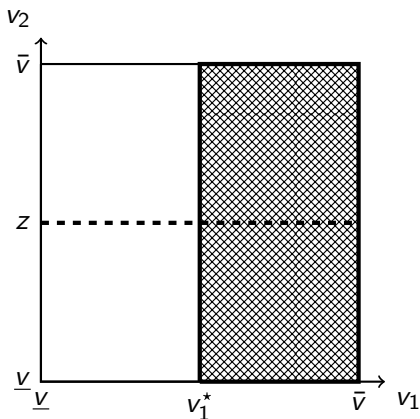
- Constant decisions are always incentive compatible.



# Static Implementability

## Continuation Value, Threshold

- A decision with threshold not equal to  $v_1^*$  is not incentive compatible for agent 1.



# Static Implementability

## Characterization

### Lemma

*If  $T = 1$ , a mechanism is incentive compatible iff it is binary.*

# Dynamic Mechanisms

- After each history  $v^{t-1}$ , there is one stage mechanism.
- The stage mechanism specifies, for each  $v_t$ ,
  - 1 whether  $q = 0$  or  $q = 1$  in this period, and
  - 2 if  $q = 0$ , a continuation value that summarizes the sequence of stage mechanisms in the periods  $t + 1, t + 2, \dots T$ .

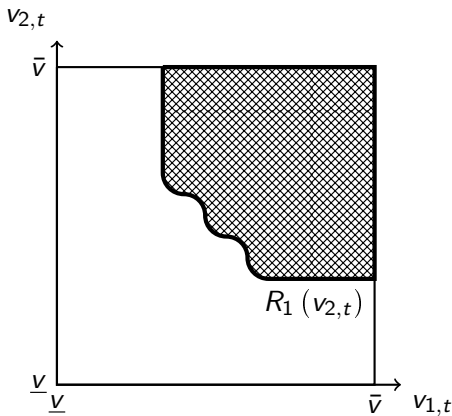
# Deterministic Mechanisms

- Only "quasi-deterministic" mechanisms are considered, in which
  - 1 every stage mechanism is deterministic, and
  - 2 between-period randomization is allowed.

# Dynamic Implementability

## Monotonicity

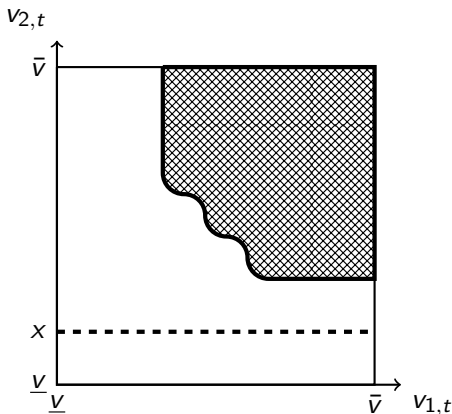
- Monotonicity implies that there is a threshold value above which  $q = 1$  and below which  $q = 0$ .



# Dynamic Implementability

## Continuation Value, Constant

- Continuation value must be constant along  $v_{2,t} = x$ .

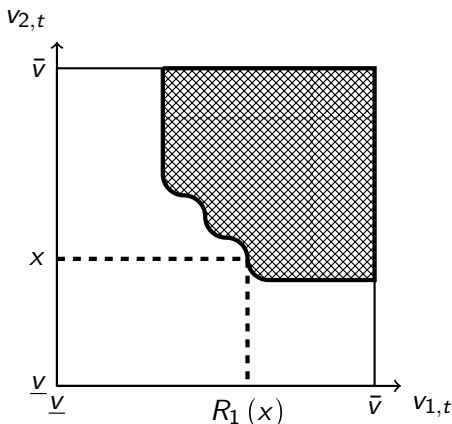




# Dynamic Implementability

## Continuation Value, Threshold 1

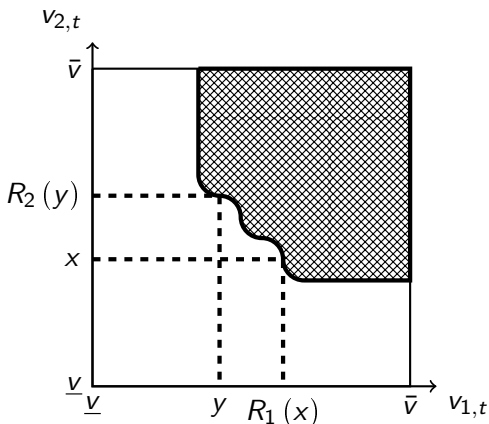
- Continuation value must be constant along  $v_{2,t} = x$  and equal to the threshold value  $R_1(x)$ .



# Dynamic Implementability

## Continuation Value, Threshold 2

- Continuation value for the other player must be constant along  $v_{1,t} = y$  and equal to the threshold value  $R_2(y)$ .



# Dynamic Implementability

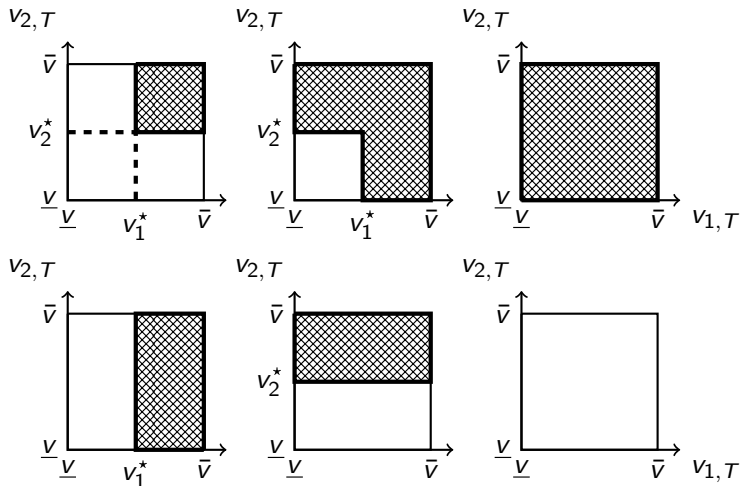
## Lemma

*A mechanism is incentive compatible iff all its stage mechanisms are*

- 1 *monotonic in each  $v_{i,t}$ , and*
- 2 *continuation value for agent  $i$  is independent of  $v_{i,t}$  and equal to the threshold value when it exists.*

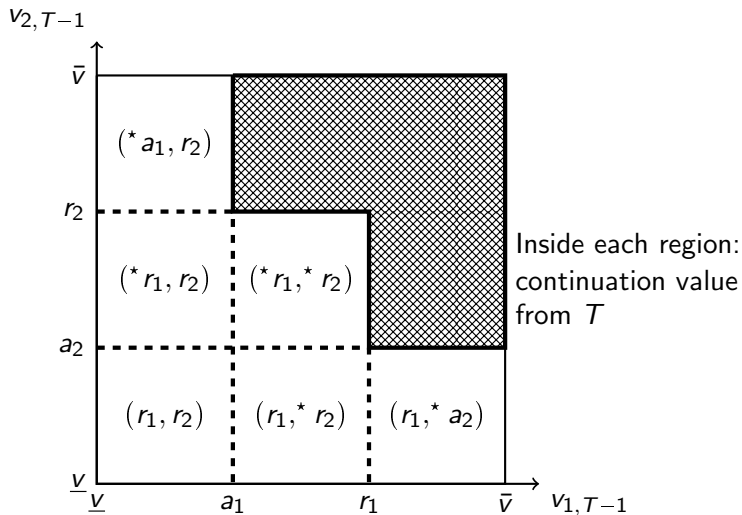
# An Example

Last Period



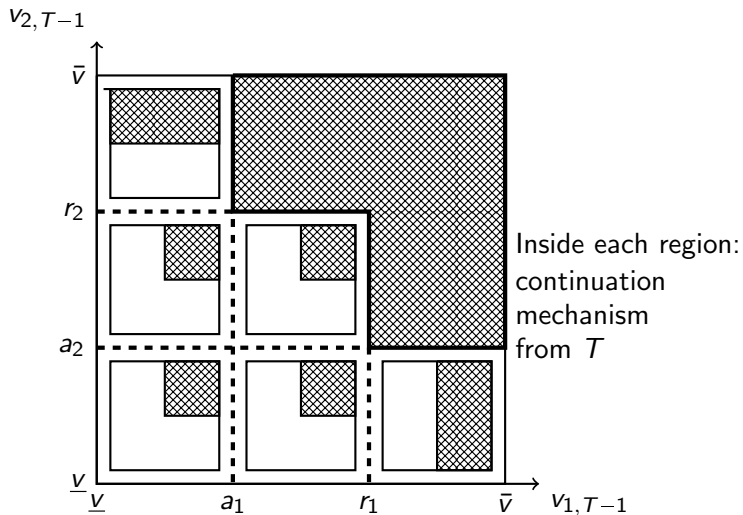
# An Example

## Second-to-Last Period, Continuation Value



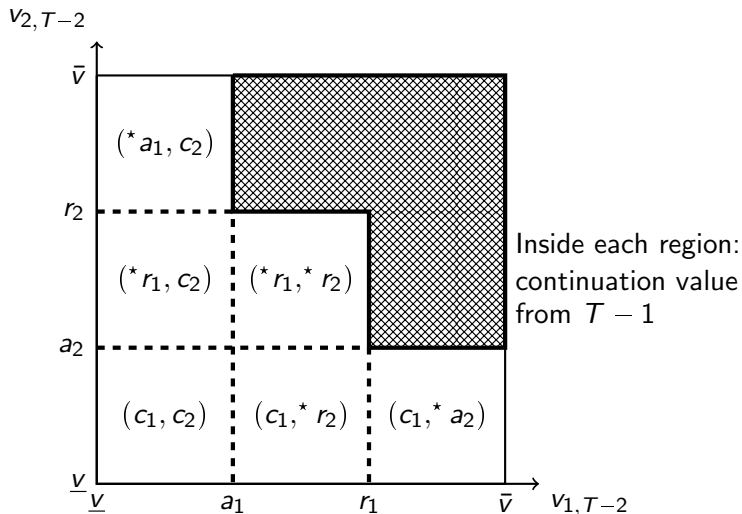
# An Example

## Second-to-Last Period



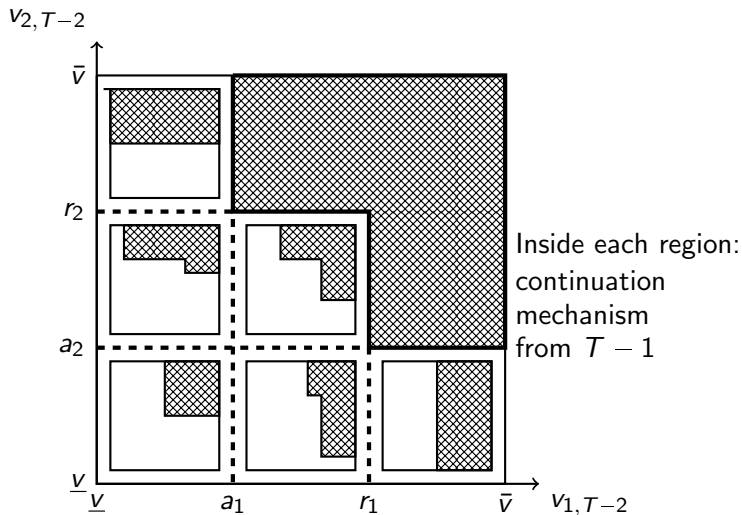
# An Example

## Third-to-Last Period, Continuation Value



# An Example

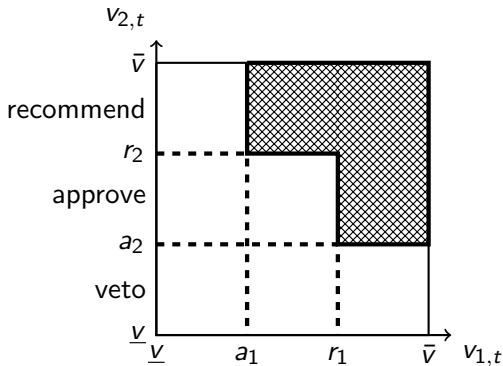
## Third-to-Last Period





## Ternary Mechanisms

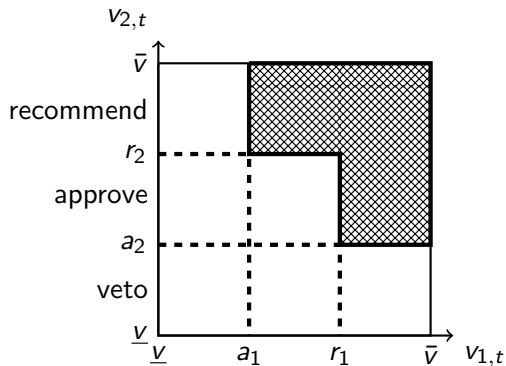
- The domain of each agent has three regions: veto, approve, recommend.
- $q = 1$  when no agent vetoes and at least one agent recommends.



# Ternary Mechanisms

## Relation to Binary Mechanisms

- All binary mechanisms are ternary with  $a_i = r_i$  or  $a_i = \underline{v}$  or  $r_i = \bar{v}$ .



# Pareto Optimality

- Pareto dominance is in terms of ex-ante expected continuation value at the beginning of a period.
- Pareto optimal means optimality among incentive compatible mechanisms.



# Pareto Optimal Mechanisms

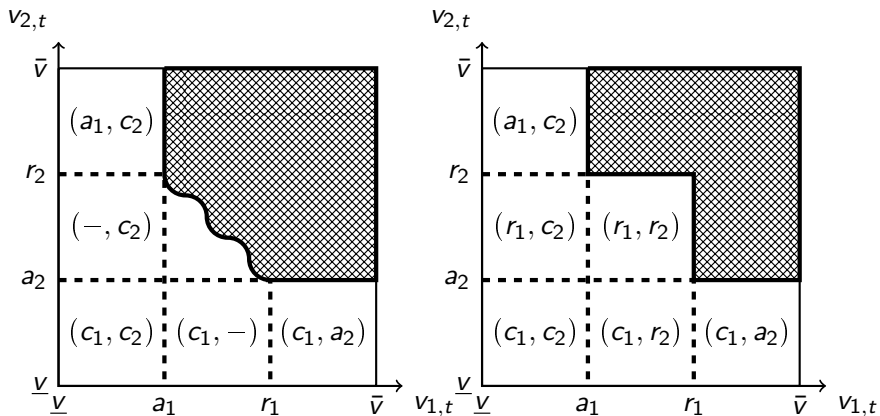
## Lemma

*Mechanisms on the Pareto boundary are payoff-equivalent to randomizations among ternary mechanisms.*

# Pareto Optimal Mechanisms

## Proof

- The ternary mechanism on the right is better for both agents.



# Non-Pareto Optimal Mechanisms

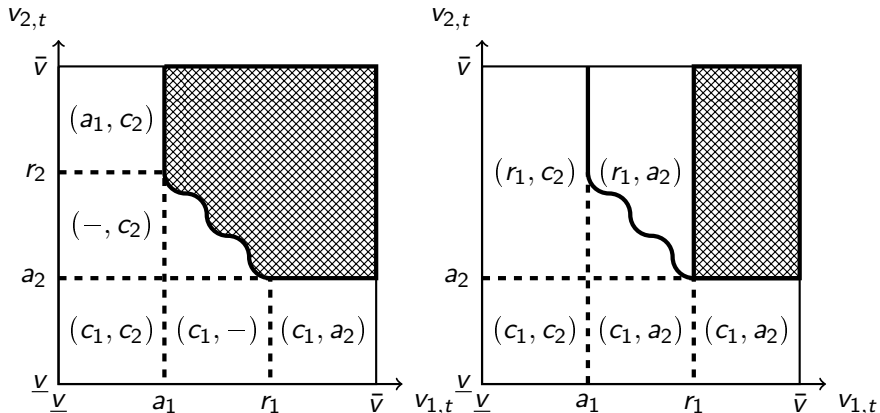
## Lemma

*Mechanisms on the non-Pareto optimal boundary are payoff-equivalent to randomizations among ternary mechanisms.*

# Non-Pareto Optimal Mechanisms

## Proof

- The ternary mechanism on the right is better for agent 1 and worse for agent 2.

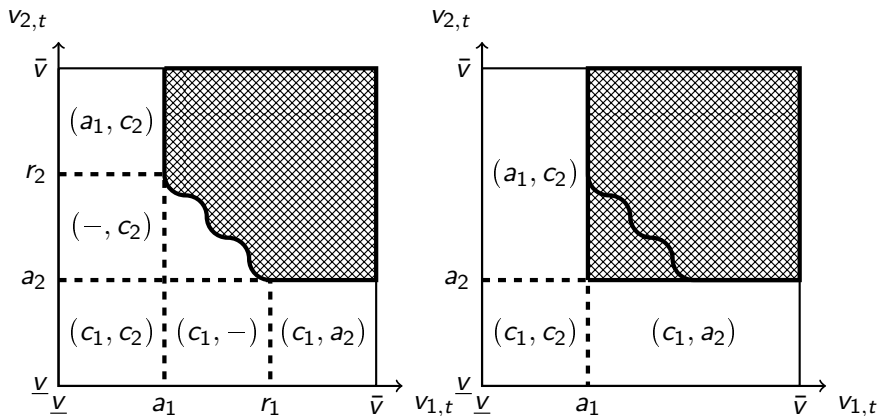




# Non-Pareto Optimal Mechanisms

## Proof

- The ternary mechanism on the right is worse for both agents.



# Main Result

## Theorem

*Every incentive compatible mechanism is payoff-equivalent to a mechanism that is ternary in every stage.*

# Main Result

## Implications

- Principal can restrict attention to only using ternary mechanisms.
- Optimal mechanism given any welfare function is ternary in every stage.

# Related Literature

## Dynamic Mechanism Design without Transfers

- Goods can be allocated in multiple periods in Guo and Horner (2015), Lipnowski and Ramos (2016).
- There is a single agent in Guo and Horner (2015), Kovac, Krahmer and Tatur (2013).
- There are multiple agents, but the good is allocated to one agent in Johnson (2014).

# Related Literature

## Committee Search

- Decision rules are restricted to,
  - 1 unanimity rule in Moldovanu and Shi (2013), and
  - 2 majority rule in Compt and Jehiel (2010) and Albrecht, Anderson and Vroman (2010).

# Extension

## Multiple Agents

- Mechanisms on the Pareto optimal boundary are still ternary.
- It is not clear whether mechanisms on the non-Pareto optimal boundary can be constructed from ternary mechanisms.

# Extension

## Random Mechanisms

- Any random mechanism can be decomposed into deterministic ones.
- It is not clear whether any random incentive compatible mechanism can be decomposed into deterministic incentive compatible ones.